

Dear Parent of Applicants Under 18,

Thank you for encouraging and supporting your child in their desire to serve at Royal Ridges Retreat this summer. We are thrilled about the possibility of having them on our summer staff team and look forward to receiving their application and references in the near future.

We want to make you aware that we do our best to interact with all potential and hired staff in a way that is representative of a formal job. Serving at camp is a serious (and wonderful) commitment and we do our best to maintain that mindset in all that we do.

For that reason, we want to communicate directly with the applicant via email, phone call, etc. We understand that your child may not yet have their own email address or phone number, but we ask that they be the one to respond to emails or phone calls as often as possible.

We hope that the application process will be a great learning experience for your child. Their ability to communicate, stay organized and manage their responsibilities is something that we appreciate being able to gauge during this process.

Additionally, should your child be hired for a position at Royal Ridges Retreat, the vast majority of correspondences will be directed at your child. This includes snail mail, emails, and phone calls.

We highly encourage your active participation and involvement in your child's service at Royal Ridges Retreat. We ask that you maintain an open dialogue with your child about their progress in the process, go over emails alongside them, and be heavily involved in planning for their dates of service and staff training. If you have any questions, please do not hesitate to contact us.

Thank you for your understanding.

Chrisy Parrish  
Program Director  
[chrisy@royalridges.org](mailto:chrisy@royalridges.org)